



Bookkeeper

Dear Jackie

I am a bookkeeper of a small non-profit organization where the bulk of the income comes from donation from the public. Everything went smoothly until the owner's brother, a chartered accountant, joined the organization and started to pick faults on me.

I have been keeping the financial records and balancing the finances properly and everyone in the workplace is happy with

my work except the accountant. I was even recognized by the organization for my outstanding service because I helped the company to raise funds.

I am now under pressure and thinking of quitting.

Will the owner retain me if I throw in my resignation letter?

Joanna age 35 right-handed

Dear Joanna

There is no reason why the owner will not want to keep you.

Your people-centric personality has not only built a friendly working environment among coworkers, but also empathy and rapport with prospects and clients. That is the reason why you are able to raise

money for donation for the organization which I believe the owner is very appreciative of you as an invaluable staff.

If you were to tender your resignation, your boss will have no choice but to accept it because he wants to keep both the bookkeeper and the accountant. It will be a bitter pill for him to swallow if you leave.

But on the other hand, he is unlikely to fire the accountant because blood is always thicker than water. Family bonds are closer than any other relationships. So he will keep his brother even though it looks like at the present moment, this small organization is of no need for an accountant.

Moreover, the appearance of the accountant now is timely for future growth. The brother being a chartered accountant will come in handy to help the owner expand the family business.

In your hands, it is shown that you will NOT continue with the organization. Even though you were once a stellar performer in the organization, the owner will have no choice but to let you go.

So get ready to pack up and leave, but leave with dignity and on a friendly term.

If you are good in this organization, you will be good in any organization wherever you go.

Jackie